

AGILE LEADERSHIP & NEXT-GENERATION MANAGEMENT

How do you help managers lead a new generation of employees, build ownership and deliver results without relying on outdated management approaches?

COMMON NEXT-GENERATION LEADERSHIP CHALLENGES



01 ENGAGING A NEW GENERATION?

Younger employees may place greater emphasis on purpose, growth and autonomy, challenging traditional approaches to motivation and engagement.



02 BUILDING OWNERSHIP & ACCOUNTABILITY?

Managers struggle to balance regular feedback and support with the need to encourage independent thinking, decision-making and responsibility.



03 TRANSITIONING INTO LEADERSHIP?

New managers must shift from delivering results themselves to coaching others, delegating effectively and leading diverse expectations and working styles.



WHEN MANAGEMENT DOESN'T EVOLVE

DISENGAGEMENT

Employees struggle to connect daily work with personal growth and purpose.

MANAGER OVERLOAD

Managers become the default problem-solvers instead of developing their teams.

STALLED DEVELOPMENT

Teams rely on direction instead of building independent judgement and capability.

Lead differently. Build ownership. Deliver results.

THE PROTHINK APPROACH

LEADERSHIP IS BUILT THROUGH EXPERIENCE

We take leadership beyond the classroom. Through immersive simulations, story-driven challenges and practical reflection, managers practise making decisions, leading people and navigating complexity in different contexts.

HOW WE DEVELOP LEADERS



IMMERSIVE SCENARIO SIMULATIONS

Place participants in diverse, unfamiliar and evolving scenarios where they must navigate uncertainty, make decisions and lead teams through complex challenges.



CLASSIC LEADERSHIP FRAMEWORKS

Connect experience to established leadership models and practical management tools, giving participants a clear framework to understand, evaluate and improve their leadership behaviours.



HANDS-ON LEADERSHIP PRACTICE

Practise real leadership challenges through role-play, team missions and decision-making exercises, building the confidence to apply new approaches in the workplace.



STRUCTURED REFLECTION & APPLICATION

Turn experience into insight through guided debriefs, behavioural feedback and workplace application, helping participants translate learning into more effective leadership practices.

EXPLORE OUR LEADERSHIP EXPERIENCES



GENESIS 48 HOURS

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Immersive Leadership Simulation

Step into different worlds — from the strategic rivalries of the Qin Empire and the flourishing Tang Dynasty to the survival challenges of the Ice Age. Participants navigate changing circumstances, make consequential decisions and lead others through uncertainty.

LEADERSHIP FOCUS

Decision-making · Team Alignment · Adaptability · Leading Under Pressure



FENGSHEN BANG

封神榜

Mythology-Inspired Leadership Experience

Enter a world of legendary figures, competing ambitions and complex choices. Story-driven missions invite participants to explore leadership, influence, shared purpose and the challenge of bringing people together.

LEADERSHIP FOCUS

Influence · Shared Vision · Collaboration



MBTI® & LEADERSHIP

MBTI® 職場達人

Self-Awareness & Adaptive Leadership

Explore how personality preferences influence communication, decision-making and collaboration, helping managers recognise differences and adjust their leadership approach to different team members.

LEADERSHIP FOCUS

Self-Awareness · Communication · Leading Individual Differences